



SATYADEO COLLEGE OF PHARMACY

BORSIYA, FADANPUR, GHAZIPUR (U.P.)-233001

(Approved by PCI & AICTE, New Delhi, Affiliated to AKTU & BTE UP, Lucknow)

College code- 4825 (D.Pharm)
681 (B.Pharm)

Ref....*SCR/2023-24 / C-3*

Date ...*05/01/2024*

Sub: Gender Sensitization Cell & Appointment of Internal Complaint Committee

In order to ensure the principle of gender equality is enshrined in the Indian Constitution. , we strongly believe that women and men have right to live as free and equal human beings and this equality should exist in all areas of life.

In view of above we here by constitute the following Internal Complaint Committee (ICC) under the provision of section 4 of sexual harassment of Women at workplace prevention, prohibition and redressal act 2013 and a Special Cell in our institution to deal with the issues of gender based violence and to conduct gender sensitization programme as follows:

Sr. No.	Name of the Members	Designation	Position in committee	Phone/Contact No.	Email ID
1	Dr. Swati Chaturvedi	Associate Professor	Chair Person	7704905306	swatichaturvedi7.11@gmail.com
2	Dharmendra Kumar	Associate Professor	Member	8115153645	Kamalnarayan500@gmail.com
3	Usha Maurya	Lecturer	Member	7800192327	
4	Amit Singh	Non-Teaching	Member	7704905302	amitwgzp@gmail.com
5	Ashok Yadav	Non-Teaching	Member	8881736901	
6	Sanjana Saini	Student - Female	Member	9026115452	
7	Nishant Kumar	Student- Male	Member	9889419270	
8	Praphakar Tripathi	NGO	Member	9670962027	shahityachetna@gmail.com

The above committee should follow the objective and mechanism of Internal Complaint Committee (ICC) under as described by AICTE New Delhi under act. The committee should also make a annual report of the complaints and action taken by them to the under signed. All the activities conducted by the cell are directed towards successful execution of this goal.



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OBJECTIVE OF INTERNAL COMPLAINT COMMITTEE

The orders of the Supreme Court (Vishaka Judgement) with the aim of promoting gender equality and women empowerment among students and staff members. The cell takes care of the grievances of girl students and female staff members related to gender discrimination, violence and sexual harassment on the campus. It is dedicated to create an environment on the campus where every female feels safe.

The objectives of the women's grievance cell are as follows:

1. To create awareness amongst students about the problems faced by women due to gender issues.
2. To create an environment of gender justice where men and women work together with a sense of personal security and dignity.
3. To create awareness amongst students about the issues related to the youth, girls in particular
4. To disseminate knowledge about rights and laws related to women.
5. To enhance the self-esteem and self-confidence of girl students, women faculty and staff.
6. To foster decision-making ability in girl students for making informed choices in areas like education, employment and health.
7. To examine all grievance letters received from the women staff / students regarding the sexual harassment.
8. To examine and investigate on each complaint received from the women staff / students by collecting the required information / data from connected people.
9. To give feedback to the women staff / students concerned / to find solution for their grievances.
10. The committee will record such grievances received from the women staff / students, in a separate register maintained exclusively for this purpose. The reply given by the committee to the women staff / students for grievance should also be recorded in the register.
11. The Committee should find suitable solutions to settle the problems faced by the women staff / students in regard to matters relating to sexual harassment within 10 days' after thorough investigation.

Cc:

1. Principal
2. All H.O.Ds
3. All members of Committee
4. All Notice Boards
5. Guard File

सागदेवी सिंह
(Chairman) अध्यक्ष
आकर्षण एजुकेशनल एण्ड चैरिटेबल ट्रस्ट
सागापाली, डोयारी, गाजीपुर